

JOB CRAFTING STRATEGIES AMONG NURSE MENTORS



Nursing Resilience Forum









My medication request, what about it?

What nursing care should be delayed?

Could you please answer my question?

What happened to my nurse?

INTERNAL WARD

Patients

Nursing Students



Job Crafting

Increase Structural
Job Resources

Increase Social
Job Resources

Increase Challenge
Job Demands

Decreasing Hindering
Job Demands





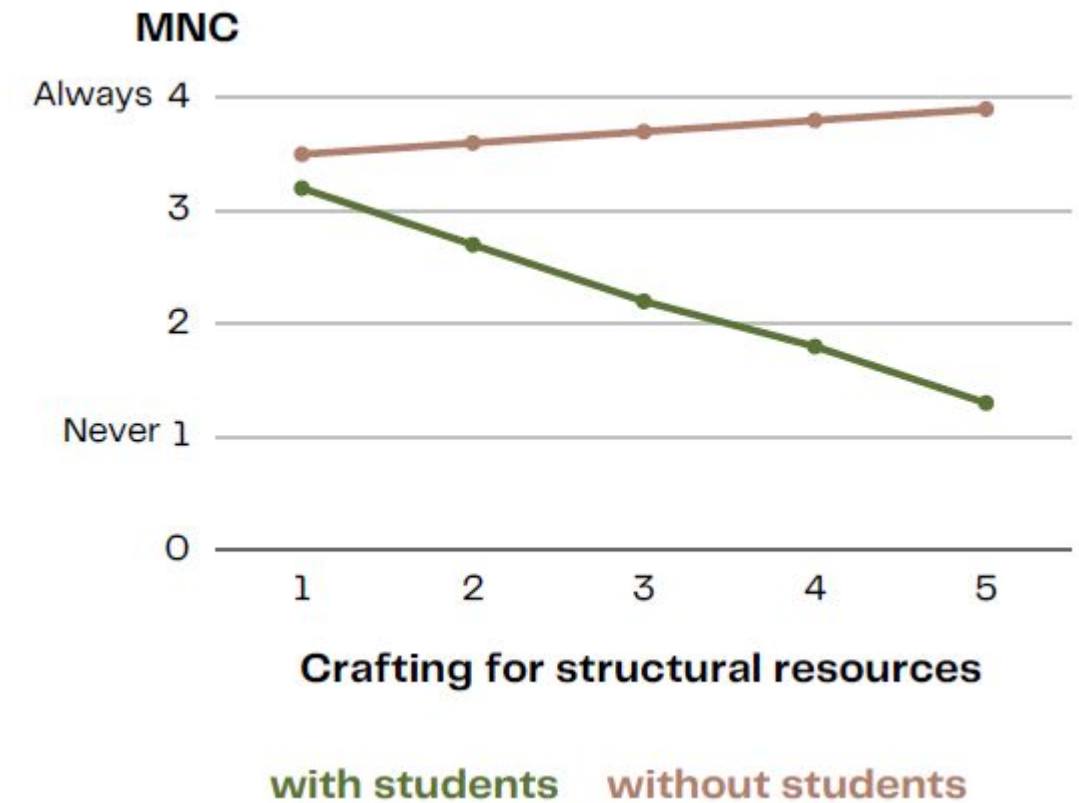
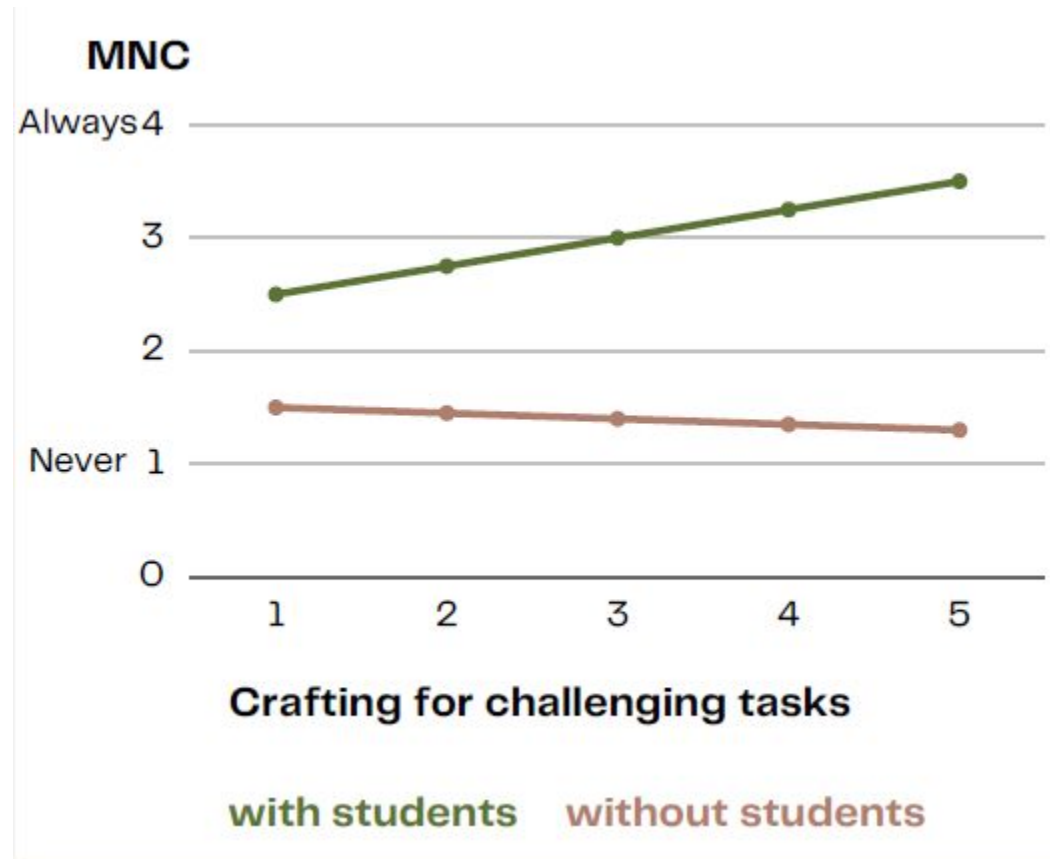
Structural
Job Resources



Challenge
Job Demands



Interactions Between Job Crafting Strategies and MNC as Mentors and Period



***NURSE MENTORS WILL BE MORE EFFECTIVELY
ABLE TO ADJUST AND RESPOND TO
WORKPLACE CONFLICTS
IF POLICY MAKERS IMPLEMENT
INTERVENTIONS DESIGNED TO
MAXIMIZE STRUCTURAL JOB RESOURCES***



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